

## Surface Finishing Solutions for high-tech Industries

— become part of the team

Pureon is one of the world's top providers of technologically leading solutions for the surface finishing of high-tech materials. Our solutions are backed with in-house product development, research, and application testing along the entire value chain. Our global presence in manufacturing and research ensures we are closer to our customers to provide support with application development.

### Product Manager

**Location Monroe NC, up to 10 – 20 % travel required**

The Product Manager is focused on the product management of our polishing products and solutions for the semiconductor, optics, and precision industry applications. This role is responsible for the four P's of marketing: product (lifecycle, development), placement (sales channels), pricing, and promotion (in collaboration with Sales and MarCom), actively contributing to the growth and profitability of the company. This position is an interdisciplinary bridge between our customers and Innovation, Sales, MarCom, Production, Quality Management, and Supply Chain Management, ensuring that all product-related needs are met.

#### Main responsibilities

- Product management across the product life cycle for the following product families: polishing pads and advanced materials, polishing slurries, auxiliary products
- Supporting sales and customers with product selection, quotations, and technical consulting
- Managing the pricing (base price, pricing plans, discounting), gross margins, and positioning of our products
- Project management for product development, improvement, change, in collaboration with customers, innovation, sales, production, quality control, suppliers, etc.
- Collaboration with MarCom for product documentation, web presence, trade show materials, and customer presentations
- Collaborate with QEHS on SDS, quality documentation, and safety aspects
- Establish and maintain relationships with suppliers and service providers to ensure product supply and quality
- Participate in key supplier evaluations and audits
- Create and communicate reporting with market information such as competitor products, customer projects, pricing trends

#### Pureon Inc.

1412 Airport Rd  
Monroe, NC 28110  
United States

#### At one glance

- Location: Monroe, NC
- Travel: Up to 10 – 20 % travel required
- Pay range: 75'000 – 85'000 USD base plus bonus
- Full-time

**Desired Skills and Abilities**

- Strong time management and task prioritization
- Curiosity to solve challenging problems in lapping / polishing of advanced materials
- Broad knowledge of Microsoft Office: Excel, Word, PowerPoint
- Must be a team player, a self-starter, innovative, diplomatic, flexible, dependable, and accountable for overall customer satisfaction
- Strong willingness to develop and grow personal relationships with external and internal customers
- Goal-driven and results-oriented mindset

**Education**

- BS/BA degree in Engineering

**Experience**

- 2-3 years experience
- Relevant industry background in semiconductor, optics, or precision engineering industry in polishing application

**Working Conditions & Physical Requirements**

- Prolonged periods of sitting at a desk and working on a computer
- Must be able to lift up to 25 pounds at times

**What we offer**

- A versatile and challenging job in a committed team
- Owner managed company
- Modern working environment, attractive infrastructure

**We're looking forward to getting to know you!**

Please send your complete application by e-mail to:  
Pureon Inc., Mary Stewart, e-mail [hcm.us@pureon.com](mailto:hcm.us@pureon.com)

We only consider direct applications.

**#bettertogether**



Commitment



Demanding Standards



Discovery



Problem Solvers



Sharing knowledge