

Surface Finishing Solutions for high-tech Industries

— become part of the team

Looking for a leadership role in a dynamic and international environment?

Pureon is one of the world's leading providers of technologically advanced solutions for the surface finishing of high-tech materials. Our products are used across a wide range of industries where the highest levels of precision are required.

Global Head of QEHS (100 %)

Location Lengwil TG

As Global Head of QEHS, reporting directly to the COO, you will lead the Quality, Environmental, Health & Safety strategy across the Pureon Group and provide functional leadership to QEHS representatives worldwide within a dotted-line reporting structure. In this key international leadership role, you will drive global standards, compliance, operational excellence, and continuous improvement while serving as Site QEHS Manager for our Lengwil facility. You will play a pivotal role in shaping a culture of quality, safety, and sustainable business performance worldwide.

Global Responsibilities

- Develop and execute the global QEHS strategy
- Standardize and continuously improve QEHS processes across the Group
- Ensure compliance with legal, regulatory, and industry requirements
- Act as the primary contact for strategic customer quality matters and escalations
- Lead and maintain the global ISO 9001, ISO 14001, and ISO 45001 management systems
- Lead audits, certifications, compliance, and risk management activities
- Establish and monitor global QEHS KPIs and reporting structures
- Advise leadership on quality, safety, compliance, risk, and ESG topics
- Drive a culture of quality, safety, operational excellence, and continuous improvement
- Provide functional leadership and coaching to international QEHS teams within a dotted-line reporting structure
- Lead global Supplier Quality Management activities
- Act as Crisis Management Officer and serve as a member of the Process Control Board

Pureon AG

Kreuzlingerstrasse 1
8574 Lengwil
Switzerland

At one glance

- Location: Lengwil, TG
- Full-time
- Travel: As needed
- Starting date: immediately or at a mutually agreed start date

Site QEHS Manager Responsibilities (Lengwil, Switzerland)

- Lead the Quality Management System and all QEHS activities at the Lengwil site
- Ensure compliance with quality, environmental, health, and safety requirements
- Conduct audits, management reviews, and risk assessments
- Act as the primary contact for customers, authorities, certification bodies, and auditors
- Lead CAPA processes, customer complaints, and quality escalations
- Support operational teams through quality and process improvement initiatives
- Deliver QEHS training programs and promote a strong safety and quality culture
- Monitor site KPIs and drive corrective and preventive actions

Requirements / Skills

- Bachelor's or Master's degree in Engineering, Environmental Science, Occupational Health & Safety, Quality Management, or a related field
- 8-10 years of QEHS experience, including leadership responsibility in an international environment
- Experience in international manufacturing and high-tech industrial environments
- Strong knowledge of ISO 9001, ISO 14001, and ISO 45001
- Experience in audits, compliance, risk management, supplier quality, and continuous improvement
- Lean / Six Sigma Green Belt required; Black Belt is an advantage
- Strong leadership, communication, and change management skills
- Strategic, hands-on, and results-oriented mindset
- Fluent in English and German
- Willingness to travel internationally as required

What We Offer

- Bright, clean, and air-conditioned production facilities
- Bonus program for all employees
- Free workwear and flexible working hours
- Attractive pension benefits and various savings plans
- Open and informal company culture with regular employee events
- Additional benefits including 100% employer coverage of accident insurance (UVG) and daily sickness allowance insurance (KTG) contributions, free parking, and complimentary fresh fruit

We're looking forward to getting to know you!

Please send your complete application in English by e-mail to:
Pureon AG, Anna Schiesslbauer, e-mail hcm.ch@pureon.com

We only consider direct applications.
Application documents will be deleted no later than two years
after completion of the recruitment process.

#bettertogether

Commitment



Demanding Standards



Discovery



Problem Solvers



Sharing knowledge

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